



"Only Knowledge can provide salvation"

# KESHAV MAHAVIDYALAYA

Approved by Govt. of Rajasthan & Affiliated to University of Kota  
Atru, Distt. Baran, Rajasthan – 325218

Mobile No. 9929521506, Website: [www.keshavcollege.com](http://www.keshavcollege.com)

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## Criterion-05 Student Support and Progression

### Key Indicator – 5.1 Student Support

#### Metrics No. 5.1.4

1. Implementation of guidelines of statutory/regulatory bodies

  
प्राचार्य

केशव महाविद्यालय अट्रू  
जिला बारां ( राज. )



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## Brief on implementation of guidelines of statutory/ regulatory bodies

  
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## Implementation of Guidelines of Statutory/Regulatory Bodies

In accordance with the guidelines set by statutory and regulatory bodies in India, Keshav Mahavidyalaya has implemented a robust mechanism for addressing student grievances, including issues related to sexual harassment and ragging. The Internal Complaints Committee (ICC) has been constituted in accordance with the provisions of the *Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013* (POSH Act) which was enacted on 9th December 2013. This is also in line with the *University Grants Commission (Prevention, Prohibition, and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015*, notified on 2<sup>nd</sup> May 2016.

As per the UGC regulations, an Anti-Ragging Committee has also been established in the college. The objective of this committee is to prevent any conduct by students—whether verbal, written, or physical—that could cause teasing, annoyance, hardship, psychological harm, or embarrassment to any fresher or other student. Acts of ragging include indiscipline, rowdy behavior, or exerting superiority in a way that causes fear, shame, or torment to another student, with or without the intent to derive sadistic pleasure.

  
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The committee seeks to eliminate such practices and foster a respectful and safe environment for all students.

Additionally, the Grievance Redressal Committee has been formed in accordance with UGC guidelines to address grievances from both staff and students. Since the establishment of the Mahavidyalaya, this committee has operated under the direct oversight of the Principal. A strong grievance redressal system is crucial to any administration, and it is the responsibility of the college administration to ensure a secure and satisfying environment for all members of the institution.

Grievances submitted to the Principal are referred to the relevant committee members, who address the issues based on their severity and nature.

By implementing these guidelines and regulations, our Mahavidyalaya ensures a transparent and efficient mechanism for resolving student grievances. We take the safety and well-being of our students seriously and are committed to maintaining a safe and inclusive environment for all.

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